



Ocean Racing Club of Victoria

Code of Conduct

(To be read in conjunction with the ORCV Constitution & Bylaws, as well as the Australian Sailing Member Protection Policy)

Approved by ORCV General Committee on 11 September 2023

This Code of Conduct defines the ORCV's expectations of ORCV members, employees, sponsors, volunteers, participants, guests, and visitors. By agreeing to membership, employment, sponsorship, a volunteer role, or by participating in an ORCV activity you also agree to abide by this Code of Conduct. This Code of Conduct applies to all interactions whether in person or online, including written communication in any format.

Expectations

You must behave in a manner that facilitates, enhances and ensures the:

- Health, safety and comfort of ORCV members, employees, sponsors, volunteers, participants, guests and visitors by exercising a high degree of personal responsibility
- ORCV Constitution, Bylaws, and Code of Conduct, as well as the Australian Sailing Member Protection Policy are upheld at all times
- Report any conduct, seen or heard, that does not comply with this Code of Conduct
- Respect of physical property and facilities provided by the ORCV and/or its supporters
- Reputation of the ORCV

Members, employees, sponsors, volunteers, participants, guests and visitors shall not engage in conduct that;

- Breaches accepted standards of public behaviour including but not limited to verbal or physical abuse
- Jeopardises the health and safety of others
- Tarnishes the ORCV's reputation or those of any ORCV representative
- Is considered Prohibited Conduct, as defined by the Australian Sailing Member Protection Policy.

Any member bringing the Club into disrepute may be subject to disciplinary action in accordance with the ORCV Constitution and Bylaws, and Australian Sailing Member Protection Policy.

Any member, employee, sponsors, volunteer, participant, guest or visitor breaching this Code of Conduct may be asked to leave the activity, or refused entry to future ORCV activities.

ORCV Values

We value Integrity – We expect the highest levels of individual and corporate integrity. Compliance with Government Legislation, the ORCV Constitution, By-laws and policies are paramount. Our assets and intellectual property are to be preserved and safeguarded for the future.

We value Respect – All of our actions, decisions and communication should be respectful of all members, employees, sponsors, volunteers, participants, guests, visitors, the community and the environment.

We value Safety – The safety of our members, employees, sponsors, volunteers, participants, guests and visitors, especially when ocean sailing, is fundamental.

We value Inclusion and Diversity – Providing a safe, welcoming, inclusive, and supportive environment ensures all members, employees, sponsors, volunteers, participants, guests and visitors enjoy club activities, free from harassment and discrimination.

We value Professionalism – Our Club representatives will conduct themselves in all their dealings in a way that confers and earns respect while demonstrating integrity.

We value Openness & Transparency – Our decision-making processes should be open, transparent and rational. Decisions are made for the common good of the Membership, not for individual Members. We welcome questions about our Club.

Positive culture

The ORCV takes its role in promoting a positive culture for all members and participants seriously and is committed to providing a safe space where feedback is valued and complaints can be raised in a supportive environment. For further information on how to submit feedback, please visit the [Governance](#) page on the ORCV website.

Complaints

When a complaint is received, the Membership Information Protection Officer (MPIO) will follow the ORCV Complaints Management Procedure, the [Australian Sailing Member Protection Policy](#) which defines “prohibited conduct” and the [Australian Sailing Complaints Disputes and Discipline Policy](#) which sets out the process for resolving complaints and disciplinary action in relation to the [National Integrity Framework](#).

To lodge a complaint, please send an email to commodore@orcv.org.au or the ORCV's Member Protection Information Officer: mpio@orcv.org.au