

OCEAN RACING CLUB of VICTORIA CODE OF CONDUCT

To be read in conjunction with the ORCV Bylaws

This Code of Conduct defines expectations of ORCV Members, employees, volunteers, participants and visitors. By agreeing to Membership, employment, a volunteer role or by entering or attending an ORCV event you also agree to abide by this Code of Conduct. This Code of Conduct applies to in person contact as well as interaction via any technology or written communications such as but not limited to letters, notes, Social Media posts or private messages, on-line meetings, Email, phone, text messages etc.

You must:

Behave in a manner that facilitates, enhances and ensures the;

- Reputation of the ORCV
- Health, safety and comfort of Members, employees, servants, participants and visitors by demonstrating a high degree of individual responsibility
- Respect of physical property and facilities provided by the ORCV
- Act at all times in accordance with the ORCV Rules, Bylaws and Values
- Report any conduct, seen or heard, that does not comply with this Code of Conduct

Members, participants and visitors shall not engage in conduct that;

- Breaches accepted standards of public behaviour including but not limited to verbal or physical abuse
- Jeopardises the health and safety of others
- Results in the posting of negative commentary on all forms of social media
- Results in unfounded allegations against ORCV representatives.

Any member bringing the Club into disrepute may be subject to disciplinary action in accordance with the Rules and Bylaws

Any participant or visitor breaching this code may be asked to leave the event. Any participant or visitor who does not recognise or demonstrate an ongoing understanding of this Code of Conduct may be refused entry to events indefinitely.

We value Integrity – We expect the highest levels of individual and corporate integrity. Compliance with the Constitution, By-laws, Policies and Government Legislation are paramount. Our assets and intellectual property are to be preserved and safeguarded for the future.

We value Professionalism – Our Club representatives will conduct themselves in all their dealings in a way that confers and earns respect while demonstrating integrity.

We value Openness & Transparency – Our decision making processes should be open, transparent and rational. Decisions are made for the common good of the Membership, not for individual Members. We welcome questions about our Club.

We value Respect – All of our actions, decisions and communication should be respectful of all Members, staff, volunteers, the community and the environment.

We value Safety – The safety of our Members and event participants, especially when ocean sailing, is fundamental.

We value Quality & Innovation – Delivery of quality service to our Members and event participants across all levels is vital to our success. We are a continuous learning organisation and welcome challenges to existing processes to foster continual improvement and a drive to excellence.

We value Fairness & Equity – We promote an environment that fosters fairness, equity and respect for social and cultural diversity. Everyone is to be treated fairly and equitably.

We value History – We will preserve, respect and contribute to the history of the Club.

We value Success – We will recognise and celebrate success across all activities within the Club.

We value Engagement – With all we do, we are here for our Members, to provide services and events that they can enjoy.